

QHSE POLICY

Quality, Health & Safety, Environment

The NKT vision, an integral part of our EXCELLENCE 2020 strategy, is to become the best power cable company in the eyes of our customers and our people.

We are a global corporation with over 3,000 employees, and all production facilities located in Europe, with distribution channels all around the world. NKT has its own R&D units, skilled jointers and a unique cable-laying vessel. Our company is an experienced and responsible supplier with over 125 years of tradition in the cable manufacturing business, and able to deliver turnkey solutions to our customers. We design, manufacture, install and market power cable systems for low-, medium- and high-voltage solutions. We are a signatory of the United Nations Global Compact and the Europacable Industry Charter. As an employer, we strive to prevent all forms of discrimination and abuse, as well as respecting diversity.

The entire organization is in the scope of the Management System designed according to the requirements of OHSAS 18001, ISO 14001 and ISO 9001, ensuring the highest standards for our business.

- Customers choose our world-class products and solutions through our excellent performance and customer care.
- We strive to be an outstanding workplace where the best people prefer to build their careers and develop excellent innovations in collaboration with colleagues, working together as one efficient entity.
- We engage our business partners to cooperate with us based on clearly defined and communicated values.

Safety First

All employees and contractors should leave work at least as healthy as when they arrived. Nothing is more important than the health and safety of everyone who works for us and uses our products. We provide a safe and healthy work environment by promoting a culture which supports and manages physical and psychological well-being. All employees are committed to continuously identifying and mitigating hazards to prevent work related injuries, illness and environmental incidents.

An emphasis on excellence in leadership at all organizational levels is intended to ensure sufficient attention, resources and support to fulfill the needs of our customers and colleagues.

Compliance

We comply with applicable laws and regulations as well as agreed customer requirements. We have signed up to the UN Global Compact declarations. We proactively monitor and evaluate our health, safety, environmental and quality compliance and act according to our Business Code of Conduct.

Sustainability

We are committed to developing a long-term sustainable business by continuously reducing the environmental impact of our operations. Our products are designed and manufactured with careful consideration of the utilization of natural resources and energy consumption. A focus on the reduction of consumption and waste is a point of interest in every process. We take care with the end-of-life of our product portfolio starting already from the solution design. As a socially responsible company we actively support relevant UN Sustainable Development Goals to make better world.

Reliability

Quality is our main competitive advantage. Delivering the best products and services to our customers according to defined specifications, and the active prevention of quality non-conformances is the way we work at NKT. Respect, responsibility and professionalism are essential behaviors in our organization to reach operational excellence. This goes for every one of us, no matter what we do or where we operate in the organization. The satisfaction of our employees and customers through honest partnership defines our vision and way of working.

Challenge

Part of our culture is challenging and questioning the status quo to offer excellent products and services created by excellent processes. We are a learning organization, committed to continuously improving all our business processes. NKT communicates this policy throughout the organization, trains our employees in the appropriate use of the Management System, makes regular reviews of our ways of working and carries out continuous improvements to achieve:

- 0 work related accidents
- Continual reduction of greenhouse gas emissions and water consumption
- 100% quality compliance and material utilization

Passion

Our passion brings power to life. At NKT we work with passion to strengthen the culture of safe behaviors and environmentally friendly practices. We leverage the creativity of our employees and listen to all ideas for improving our business. NKT promotes a healthy, safe and environmentally friendly lifestyle not only to maintain current health status, but to improve it. We want to go beyond actual requirements when we see opportunities to eliminate hazards and enhance quality performance where needed.

NKT undertakes to keep this policy updated, to implement and maintain its Management System, and continuously improve its Health & Safety, Environmental and Quality performance. All employees and contractors are obligated to embrace and follow this policy under disciplinary consequences in case of breaches.

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Michael Hedegaard Lyng
President & CEO